

Sustainability Report 2025

Meridian Metals UK Ltd

14 Industrial Park, Birmingham B7 4HL

Reporting period: 1 January 2025 – 31 December 2025

Prepared in accordance with the GHG Protocol Corporate Standard and DEFRA
2024 GHG Conversion Factors

GHG Inventory

The following GHG inventory covers Meridian Metals UK Ltd's operational-control boundary for the calendar year 2025. All figures are in tonnes of CO₂e (tCO₂e) unless stated.

GHG Category	Source	tCO ₂ e
Scope 1 — Direct emissions	Gas combustion, on-site stationary	245
Scope 2 — Location-based	Purchased electricity	128
Total reported GHG emissions		373

Methodology

Emission factors sourced from DEFRA 2024 GHG Conversion Factors for Company Reporting. Scope 1 gas combustion uses the natural gas factor of 0.18316 kgCO₂e/kWh (gross CV). Scope 2 electricity uses the UK grid average location-based factor of 0.20493 kgCO₂e/kWh.

Other Environmental Indicators

Indicator	Value	Unit
Water withdrawn (mains supply)	1,920	m ³
Total waste generated	48.3	t
Waste diversion rate (recycled/recovered)	68	%

Reporting Limitations

Mobile combustion from fleet vehicles is not yet measured and is excluded from Scope 1 above. This will be addressed in the 2026 reporting cycle.

This report has been prepared for internal disclosure purposes. No third-party assurance has been obtained for the 2025 figures. Data quality: estimated figures marked with (≈) where applicable. Contact: sustainability@meridianmetals.co.uk